

**ORDINANCE NO. 20100930-021**

**AN ORDINANCE AMENDING ORDINANCE NO. 20091105-038, AS PREVIOUSLY AMENDED, TO PROVIDE ADDITIONAL COMPENSATION FOR THE ASSOCIATE JUDGES AND TO PROVIDE SUBSTITUTE JUDGES WITH ACCESS TO CERTAIN HEALTH CARE BENEFITS.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** Part 9 of Ordinance No. 20091105-038 is amended to read:

**Part 9.** The Presiding Judge and Associate Judges, including the Downtown Austin Community Court Judge, shall receive the following benefits:

- (A) Participation in the Employees' Retirement System on terms applicable to full time, exempt City employees (current employee contribution rate of 8 % of salary; current City contribution rate of 12 % of employee's salary; vesting after 5 years of continuous employment).
- (B) Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City;
- (C) Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours;
- (D) If eligible, service incentive pay in the same amount and under the same conditions as non-Civil Service employees.
- (E) An annual cost-of-living wage adjustment in the same amount and under the same conditions as base pay adjustments that non-Civil Service employees receive as part of the annual budget process, beginning with the 2011-2012 budget. If the non-Civil Service base pay adjustment is tied to the annual Performance Review process, the adjustment will be equal to the base percentage amount established for non-Civil Service employees who achieve a "satisfactory" rating for that fiscal year.

**PART 2.** Part 8 of Ordinance No. 20091105-038 is amended to read:

**Part 8.** Compensation for a Substitute Judge is \$39.47 per hour. Beginning January 1, 2011, Substitute Judges may purchase medical and dental insurance through the City's medical and dental plans. The City shall not subsidize medical or dental insurance premiums for any Substitute Judges.

**PART 3.** This ordinance takes effect on October 11, 2010.

**PASSED AND APPROVED**

\_\_\_\_\_, September 30, 2010

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§ \_\_\_\_\_  
Lee Leffingwell  
Mayor

**APPROVED:** \_\_\_\_\_  
Karen M. Kennard  
Acting City Attorney

**ATTEST:** \_\_\_\_\_  
Shirley A. Gentry  
City Clerk